



KS4 Careers Commitment

By the end of Key Stage 4, all students will have:

- Enhanced their self-knowledge, career management and employability skills.
- A developed understanding that STEM subjects support entry to a broad range of careers
- A record of qualifications needed to meet next stage ambitions
- Used online resources and other sources to investigate LMI and explore future choices and progression routes.
- Experienced an additional meaningful encounter with local employer learning about work, employment and skills which are valued in the workplace.
- Been offered support with a range of visits and access to information about sixth form schools, colleges, training providers and universities.
- Been given guidance to help identify post-16 options such as ASK Apprenticeship workshops.
- Been provided with details of support networks that they can use to plan and negotiate their career pathways.
- Developed a comprehensive and accessible record of all career related activity.
- Been provided with the resources to complete the post-16 application procedures, including CVs, personal statements, and preparation for interview.
- Produced a plan for their future learning and work, by relating their abilities, attributes and achievements to the goals they have set themselves.
- Been offered a 1:1 careers interview with independent Careers Adviser during KS3 and KS4.

To achieve these outcomes all students will progress through a differentiated and accredited programme of teacher-led PSE units in addition to the following activities:

Y10: Regular group sessions and presentations to inspire students to reach their full potential and stimulate interest in post 16 options and the world of work.

Autumn Term: 1:1 mentoring, employer mentoring. ASK Apprenticeships information session. Offered The Skills Show NEC.

Spring Term: Tenner Challenge, enterprise competition.

Summer Term: Communications Workshops and mock interviews. Work experience week. Access to Year 10 college taster sessions

Y11: Students are supported in applying for apprenticeships, traineeships, places at a 6th form, as well as visiting local colleges, universities and work places.

Autumn Term: ASK Apprenticeships workshop. Offered The Skills Show NEC and West Berks Careers Fair. Offered Local Market Information Workshop.

Spring Term: Offered The Big Bang Fair NEC. Offered visits to Metro Bank, Citizens Advice Bureau, Job Centre. Sovereign Housing Mock Interviews. Ask Apprenticeships workshop 2

Summer Term: Interview support, transition support, NCS Summer Challenge support. Work experience: in general, Y11 students will be focusing on exams, though placements can be arranged with agreement from Lead Teacher. The placements are arranged in partnership with local employers.

Y10/11: Offered minimum of a visit per year to a local employer.

Individual careers appointments - available on a termly basis, or by request to Careers Leader.

Adviza support is available on exam results day; sessions are also available during school holidays – contact Careers Leader, or sarahmaggs@adviza.org to arrange.

Further details on all matters relating to careers can be obtained from Ali Haynes. She can be contacted by email on a.haynes@icollege.org.uk or by phone on 07464895993.

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