

The **iCollege** believes in providing good quality education for all learners regardless of race, sex, gender, sexual orientation, religion and special educational needs. We recognise the need for learners to learn within an environment that promotes a positive ethos and aims to raise the achievement of all learners.

**We will:**

- Provide equal opportunities for all to develop their full potential;
- Provide a high-quality education
- Ensure that resources are appropriate to learners' individual needs;
- Reward learners fairly for their achievements;
- Celebrate achievement;
- Make sure that all staff have equal opportunity for professional development;
- Develop cultural and personal identities, through tolerance for others; • Safeguard and promote the welfare of all learners; • Prepare learners for full participation in society.

**Related policies:**

- Child Protection and Safeguarding Policy 2020
- iCollege Equal Opportunities Policy 20-21
- iCollege Accessibility Plan and Access Audit 2017-21

**Keeping Children Safe in Education 2020**

All staff with the iCollege understand the need to safeguard and promote the welfare of children; this includes protecting children from maltreatment; peer-pressure; preventing impairment of children's health or development; ensuring that children grow up in circumstances with the provision of safe and effective care; and taking action to enable all children to have the best outcomes. Children includes everyone under the age of 18.



Approved by icollge Teaching & Learning Committee on 9.11.18

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