



KS5 Careers Commitment

By the end of Key Stage 5, all students will have:

- Further enhanced their self-knowledge, career management and employability skills.
- Developed use of online resources and other sources to investigate LMI and explore future choices and progression routes.
- Experienced an additional meaningful encounter with local employer learning about work, employment and skills which are valued in the workplace.
- Been offered support with a range of visits and access to information about sixth form schools, colleges, training providers and universities.
- Been given guidance to help identify post-16 options such as ASK Apprenticeship workshops.
- Been provided with details of support networks that they can use to plan and negotiate their career pathways.
- Developed a comprehensive and accessible record of all career related activity.
- Been provided with the resources to complete the post-16 application procedures, including CVs, personal statements, and preparation for interview.
- Produced a plan for their future learning and work, by relating their abilities, attributes and achievements to the goals they have set themselves.
- Been offered a 1:1 careers interview with independent CareerAdviser during KS3,4 and 5.

To achieve these outcomes all students will progress through a differentiated and accredited programme of teacher-led PFWL/PSE units in addition to the following activities:

Y12/13: Students are supported in applying for apprenticeships, places at a 6th form and university. Students will also be offered the opportunity of a visit to all local colleges, two universities and work places.

Autumn Term: ASK Apprenticeships workshop 1, Skills Show NEC, 'Learn to Earn' Hitachi Workshop with Young Enterprise. College visits. Extended work experience is strongly encouraged. The placements are arranged in partnership with local employers and Education Business Partnership (EBP).

Spring Term: Offered visits to Metro Bank, Citizens Advice Bureau, Job Centre visit, Time to Talk, Sovereign Housing Mock Interviews. Ask Apprenticeships workshop 2

Summer Term: Interview support, transition support, NCS Summer Challenge support.

Y12/13: Offered minimum of a visit per year to a local employer. Individual careers appointments - available on a termly basis, or by request to Careers Leader.

Adviza support is available on exam results day; sessions are also available during school holidays – contact Careers Leader, or heatherjames@adviza.org to arrange.

Further details on all matters relating to careers can be obtained from Ali Haynes. She can be contacted by email on a.haynes@icollege.org.uk or by phone on 07464895993.

All students have access to:

<https://www.fasttomato.com/>

Online career guidance for 12 -18 year olds.

<http://www.eclips-online.co.uk/#>

Clear, accurate and impartial careers information on over 1,000 jobs and careers



For details of other websites to support careers development, please see iCollege Careers Useful Websites page.

INSPIRATIONKS1& 2
Foxglove Way . Thatcham
Berks . RG18 4DH
01635 877114

INTEGRATIONKS3&4
22 Highview . Calcot
Reading . Berks . RG31 4XD
01635 416636

INTERVENTIONY9&10
88 Newtown Road . Newbury
Berks . RG14 7BT
01635 49397

INDEPENDENCEY11&KS5
Richmond House . Bath Road
Newbury . Berks . RG14 1QY
01635 48872