

The **iCollege** believes in providing good quality education for all learners regardless of race, sex or special educational needs. We recognise the need for learners to learn within an environment that promotes a positive ethos and aims to raise the achievement of all learners.

We will:

- Provide equal opportunities for all to develop their full potential;
- Provide a high-quality education
- Ensure that resources are appropriate to learners' individual needs;
- Reward learners fairly for their achievements;
- Celebrate achievement;
- Make sure that all staff have equal opportunity for professional development;
- Develop cultural and personal identities, through tolerance for others; • Safeguard and promote the welfare of all learners; • Prepare learners for full participation in society.

Related policies:

- Child Protection and Safeguarding Policy 2018
- iCollege Equal Opportunities Policy 17-19

Keeping Children Safe in Education 2018

All staff with the iCollege understand the need to safeguard and promote the welfare of children; this includes protecting children from maltreatment; peer-pressure; preventing impairment of children's health or development; ensuring that children grow up in circumstances with the provision of safe and effective care; and taking action to enable all children to have the best outcomes. Children includes everyone under the age of 18.

Approved by icollege Teaching & Learning Committee on 9.10.18